

# Employment Application



Position Applied for: \_\_\_\_\_ Date of Application: \_\_\_\_\_

Name: \_\_\_\_\_  
Last First Middle

Address: \_\_\_\_\_  
Street City State Zip

Contact Number: \_\_\_\_\_ Email: \_\_\_\_\_

Are you eighteen years of age or older? ..... Yes  No

Are you legally authorized to work in the United States?..... Yes  No   
*(If offered a position, you will be required to provide documentation that proves your identity and employment eligibility).*

Will you now or in the future require sponsorship for employment visa status (e.g. H-1B, TN visa status)? ..... Yes  No

Are you able to perform the functions of the job for which you are applying as described or demonstrated to you or as listed on the job description, if one has been provided to you, with or without accommodation? .....Yes  No

## EDUCATION HISTORY

High School/GED \_\_\_\_\_  
Name & Location of Accredited School Diploma/GED

College/University \_\_\_\_\_  
Name & Location of School Course of Study Years Attended Degree

Graduate Schooling \_\_\_\_\_  
Name & Location of School Course of Study Years Attended Degree

Other Education \_\_\_\_\_  
Name & Location of School Course of Study Years Attended Degree

Active Certifications & Dates Received:

List any other skills you possess, including computer software skills, that are applicable to this role:

Quanta Telecommunication Services, LLC is committed to equal employment opportunity and does not discriminate against applicants or employees because of age, race, color, sex, religion, national origin, sexual orientation, citizenship status, veteran status, marital status, pregnancy, disability (where the applicant or employee is qualified to perform the essential functions of the job with or without reasonable accommodation), genetic information, or any other characteristic protected by law, or participation in a protected activity as defined by law. If you require accommodation to complete this application and/or the interview process, please contact Human Resources at [careers@quantatelcom.com](mailto:careers@quantatelcom.com)

WORK HISTORY

Position Held: _____	Dates: _____
Employer: _____	Supervisor/Title: _____
Telephone: _____	Compensation: _____
	<i>Base Pay</i> <i>Bonus</i> <i>Additional Compensation</i>
Responsibilities: _____	
Reason for Leaving: _____	
.....	
Position Held: _____	Dates: _____
Employer: _____	Supervisor/Title: _____
Telephone: _____	Compensation: _____
	<i>Base Pay</i> <i>Bonus</i> <i>Additional Compensation</i>
Responsibilities: _____	
Reason for Leaving: _____	
.....	
Position Held: _____	Dates: _____
Employer: _____	Supervisor/Title: _____
Telephone: _____	Compensation: _____
	<i>Base Pay</i> <i>Bonus</i> <i>Additional Compensation</i>
Responsibilities: _____	
Reason for Leaving: _____	

PROFESSIONAL REFERENCES

Name: _____	Title: _____	Relationship: _____	Years Known: _____
Phone: _____	Email: _____		
Name: _____	Title: _____	Relationship: _____	Years Known: _____
Phone: _____	Email: _____		
Name: _____	Title: _____	Relationship: _____	Years Known: _____
Phone: _____	Email: _____		



APPLICANT'S CERTIFICATION AND RELEASE STATEMENT

The information above is true and complete. I understand Quanta Telecommunication Services, LLC ("Quanta Telecom") is relying on the accuracy and completeness of this information. I have not withheld responsive information that would unfavorably affect my application. I understand that any misstatement, omission, falsification, deception, or misrepresentation in this application or any other document I submit to Quanta Telecom may disqualify me from consideration for employment, or if discovered after I am employed, result in my discharge.

I authorize Quanta Telecom to investigate my suitability for employment, character, work and personal habits, and reputation by contacting my previous employers, educational institutions, references, and appropriate law enforcement agencies. I also authorize Quanta Telecom to disclose the investigation results to its personnel involved in the employment decision. In consideration of Quanta Telecom's consideration of my application, I release and acquit Quanta Telecom (and its agents and employees), and those who provide information to Quanta Telecom (and their agents and employees), from all liability for any injury or damage I may suffer by reason of Quanta Telecom's investigation, including **LIABILITY FOR ANY INJURY OR DAMAGE RESULTING FROM THE NEGLIGENCE OF QUANTA TELECOM OR ANYONE PROVIDING INFORMATION TO QUANTA TELECOM IN THE INVESTIGATION.**

If employed, I agree (1) not to engage in any outside activity that would involve a conflict of interest with Quanta Telecom; (2) to hold in strict confidence any information I receive concerning Quanta Telecom and to use or disclose this information only for Quanta Telecom's benefit; (3) not to use or to disclose to anyone at Quanta Telecom any confidential or proprietary information belonging to any prior employer or third party; (4) to provide legal proof of authorization to work in the U.S. and (5) to comply with Quanta Telecom's personnel policies, practices, and procedures as they may be adopted or modified from time to time, including Quanta Telecom's drug-free workplace policy and drug testing practices. I understand any offer of employment will be conditioned on successfully passing Quanta Telecom's standard pre-employment drug testing procedures.

This application is not a contract or legal guarantee of employment. If employed, I understand my employment will be at will and not for any specific term, and that either I or Quanta Telecom may end the employment relationship at any time, with or without reason or advance notice. I further understand that no one at Quanta Telecom, other than in a writing signed by the Chief Executive Officer, has the authority to enter into any agreement for or promise me a specified period of employment or make any statement contrary to those in this certification.

I have carefully read and fully understand this certification and release statement.

**DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.**

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_